

## Annual (April 1, 2013 to March 31, 2014) Performance Evaluation Report in respect of RFD 2013-2014 of RSCs i.e. Institutes

Name of the Division: Agricultural Extension  
 Name of the Institution: Directorate of Research on Women in Agriculture, Bhubaneswar  
 RFD Nodal Officer of the RSCs: Dr. S.K. Srivastava

S. No.	Objective (s)	Weight	Action(s)	Success Indicator(s)	Unit	Weight	Target / Criteria Value					Achievements	Performance		Percent achievements against Target values of 90% Col.	Reasons for shortfalls or excessive achievements, if applicable
							Excellent 100%	Very Good 90%	Good 80%	Fair 70%	Poor 60%		Raw Score	Weighted Score		
1.	To generate and test farm technologies/ methodologies in gender perspective	69.00	Generation and testing of farm technologies	Technology developed/ tested	Number	40.00	25	20	18	16	14	25	100	40	125	1.Additional need based technologies viz; Saral khurpi, Chilli harvesting bag, Groundnut stripper and vegetable plucker were tested during the year therefore, scientist achieved more than the submitted targets. 2.Due to maternity leave of one scientist target was not received for the year, however scientist has developed/ tested one technology viz; fish silage which has been included.
			Development of gender based methodologies	Methodology/ process developed/ tested	Number	29.00	4	3	2	1	0	3	90	26.1	100	
2.	Capacity building of stakeholders	20.00	Conducting need based training / interface programmes	Programme conducted	Number	20.00	36	34	30	28	26	36	100	20	105.8	

Efficient Functioning of the RFD System	3.00	Timely submission of Draft RFD (2013-14) for approval	On-time submission	Date	2.00	15/05/2013	16/05/2013	17/05/2013	20/05/2013	21/05/2013	19/3 2013	0	0	100	
		Timely submission of Results for RFD (2012-13)	On-time submission	Date	1.00	01/05/2013	02/05/2013	05/05/2013	06/05/2013	07/05/2013	18/4/2013	100	1.00	100	
Administrative Reforms	4.00	Implement ISO 9001 as per the approved action plan	% Implementation	%	2.00	100	95	90	85	80	100	100	2.00	100	
		Prepare an action plan for Innovation	On-time submission	Date	2.00	30/07/2013	10/08/2013	20/08/2013	30/08/2013	10/09/2013	29/7/2013	100	2.00	100	
Improving internal efficiency /responsiveness / service delivery of Ministry / Department	4.00	Implementation of Sevottam	Independent Audit of Implementation of Citizen's Charter	%	2.00	100	95	90	85	80	100	100	2.00	100	
			Independent Audit of implementation of public grievance redressal system	%	2.00	100	95	90	85	80	100	100	2.00	100	

**Total Composite Score: 95.10**  
**Rating : Very Good**

**Procedure for computing the Weighted and Composite Score**

1. **Weighted Score of a Success Indicator = Weight of the corresponding Success Indicator x Raw Score / 100**
2. **Total Composite Score = Sum of Weighted Scores of all the Success Indicators**